

CHARLES A. WILLIAMS III PH.D.
ASSISTANT CLINICAL PROFESSOR
DIRECTOR, CENTER FOR THE PREVENTION OF SCHOOL-AGED VIOLENCE
SCHOOL OF EDUCATION
DREXEL UNIVERSITY
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Education

Temple University

Doctor of Philosophy (PhD), *Educational Psychology*, August 2005

Dissertation: The effects of social skills and media on student achievement in elementary school children.

Dissertation Advisor: Professor, Joseph P. DuCette, Ph.D. Temple University School of Education

MCP-Hahnemann University

Dual Master of Science Degree (MGCOD), *Group Counseling and Organizational Dynamics*, May 1999

Thesis: The psychodynamics of diversity in organizations: a comparative review: affirmative action and diversity valuing efforts

Thesis Advisor: Associate Professor, David W. Danner, Ed. D., MCP- Hahnemann University
Department of Mental Health Sciences

Temple University

Bachelor of Arts (BA), *Psychology*, May 1997

Research Interests

Social skills and learning

Child hood emotional/behavioral disorders

Media and social behavior

Mentoring and youth violence

Management processes and group dynamics

Psychology of gender and race

Courses Taught

1. Counseling Interventions

2. Conflict Resolution

3. Human Performance Technology (HPT)

4. Diversity and Work performance

5. Guidance and Counseling

6. College Composition

7. Business Communications

8. Career Management

Teaching Experience

Graduate Lecturer

Penn State University – School of Graduate and Professional Studies – Performance and Learning Systems

Graduate Lecturer

Gwynedd Mercy College - Graduate School of Education - School Counseling Program

Adjunct Professor

Temple University - College of Arts and Sciences- First Year Writing Program - Department of English

Recent appearances and presentations

Tuesday, February 17th, 2009, 5:30pm-7:30pm

Discussion on Faith and Race — Palmer Theological Seminary

Philadelphia City Hall Reception Room 2nd Floor — Philadelphia, PA

Wednesday, March 18th, 2009, 9:00pm-10pm

CBS Radio — Drexel University

Center for the Prevention of School-Age Violence

Forum on Youth Violence Prevention (LIVE BROADCAST)

Monday, March 23rd, 2009, 11:30 A.M.

Civility Week Kick Off

The Community College of Philadelphia

Philadelphia, PA

Friday, April 3, 2009, 8:00am - 5:00pm

Pennsylvania Bar Institute

“Current Issues for Child Advocates” 2009

Wednesday, April 8, 2009, 12:00pm - 1:00pm

Micah Sims Show

Thursday, April 9, 2009, 6:00pm - 8:00pm

S.E.E.D.S, Inc Fundraiser

Thursday, April 16, 2009, 6:00pm - 8:00pm

Mazzoni Fundraiser

Vivant Art Collection

Friday, April 17, 2009, 9:00am - 3:00pm

Boys 2 Real Men Summit

PA State Rep. Cherelle L. Parker

Monday, April 20th, 2009

CBS Radio — Eastern University

The Grimaldi & Williams Show

“Obama, Faith and Public Policy” featuring Palmer Theological Seminary

Saturday, April 25, 2009, 12:00pm - 3:00pm

The Reach Project

Drexel University

Thursday, April 30, 2009, 6:00pm - 8:00pm

The Philadelphia Civic Engagement Committee (PCEC)

“Take a bite out of crime” -- Public Watch Dog Forum

Friday, May 15th, 12:00pm-3:00pm

Center for Peace

Youth Development Symposium

Thursday, May 21th, 5:30pm-7:00pm

Transition to Teaching (TTT)

“Teaching the Difficult Child”

Drexel University

School of Education

Saturday, May 30th, 10:00am-12:00pm

Lindy Scholars

Parent Workshop

Drexel University

School of Education

Wednesday, July, 28th 1pm-3pm

College for Teens

Martin Luther King Jr. Non-Violence Association

Professional work experiences (*real world*)

Associate Executive Director, Lincoln Center for Family and Youth, Valley Forge, PA,

- Member of the senior management team.
- Assisted with the review, development and implementation of a 4 million dollar operating budget.
- Served as titular head of the Family Resource Center (FRC).
- Supervised managers and responsible for community outreach, staff training, budget oversight, and counseling services.
- Managed program development for multiple departments and units.
- Managed grant funded programs and services.
- Responsible for new contracts for alternative education and student support programming and services.
- Drafted marketing and sales materials for organizational advancement.
- Assisted with the development of local, state and federal grant proposals.

Director, First Year Experience, Cheyney University, Cheyney, PA

- Responsible for coordinating key retention programming and activities, for first year students.
- Facilitated meetings with department managers, directors and supervisors in order to develop academic support programming and outreach services.
- Created peer-to-peer academic mentoring program.
- Managed \$500,000 PA state retention grant for first-year students.
- Administer and proctored Accuplacer test for incoming students.
- Serve as ad hoc advisor to Chairperson of the department of Guidance and Counseling.
- Coordinated all Summer Bridge programming and activities.

Director, Adolescent Violence Reduction Partnership (AVRP), City of Philadelphia, IDAAY, Philadelphia, PA

- Managed team of two supervisors and 13 professional mentors.
- Provided oversight for a budget of nearly \$250,000 dollars/annually.
- Solicited public agencies and leaders for additional funding for selected programs.
- Managed work schedules and supervision of line and administrative staff persons.
- Developed monthly and quarterly progress reports.
- Represented executive director at public meetings and events.
- Created marketing materials to promote programming and activities.

Clinical Systems Analyst, Department of Behavioral Health, City of Philadelphia, Philadelphia, PA,

- Responsible for organization development activities for behavioral health providers receiving state Medicaid dollars.
- Advised CMO, physicians and psychologists on treatment review protocols.
- Made recommendations to CEO regarding training and technical support for member agencies.
- Created organization improvement plans for member agencies.

- Supervised and facilitated training activities for member agencies struggling to meet outcomes and/or objectives.
- Audited delivery of clinical services; personnel development and quality control measures of member agencies.
- Developed and supervised implementation of corrective action plans.

Clinical Coordinator, Children's Crisis Treatment Center, Philadelphia, PA

- Managed team of 23 mental health professionals and managers.
- Played instrumental role in the development and implementation of behavioral health care plans for children and families.
- Provided clinical oversight for Intensive Case Management (ICM) staff.
- Facilitated clinical supervision meetings for ICM director and staff.
- Developed trainings for management and line staff (s).
- Responsible for the development of management policies and procedures related to work of the ICM department.

Consultant, Office of the Health Commissioner, Philadelphia, PA

- Served as advisor in the Office of Deputy Health Commissioner.
- Created senior staff structure for executive director, Men's Health Collaborative.
- Advised Deputy Health Commissioner on community outreach activities and marketing strategies.
- Drafted protocols for effective intra-group communication strategies.
- Supervised work teams responsible for implementing key responsibilities and duties.
- Responsible for chairing and facilitating senior staff meetings.
- Acted as liaison for public/community agencies and media.

Professional Affiliations

American Counseling Association (ACA) 1998-present

American Psychological Association (APA) 2005- present